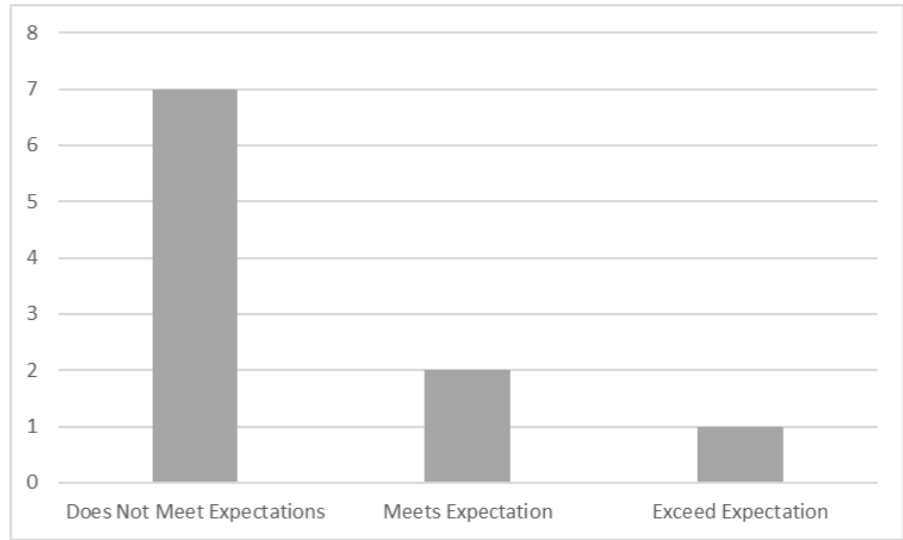


## Standard #4 Measurement and Analysis of Student Learning and Performance

Student Learning  
Results: PLO 1

Students

## Standard #4 Measurement and Analysis of Student Learning and Performance

<b>Student Learning Results: PLO 2</b>	<b>Students will demonstrate evidence of competency development in all of the major skill sets of organizational development and change.</b>												
		<b>Analysis of Results</b>											
<b>Performance Measure</b>	<b>What is your measurement instrument or process?</b>	<b>Current Results</b>	<b>Analysis of Results</b>	<b>Action Taken or Improvement made</b>	<b>Insert Graphs or Tables of Resulting Trends (3-5 data points preferred)</b>								
The Students knowledge, skills and abilities with OD & C foundation knowledge and models.	The Students rates themselves on 17 major OD & Competency categories. They then evaluated their own competency. Finally they compared the two evaluations to determine their personal capability gap. This knowledge they use to develop their PLO 3 Personal Development Plan.	A goal of 10% percent of the class should be <b><u>Exceeds Expectation</u></b> and goal of 90% percent of the class should be <b><u>Meets Expectation</u></b> . Currently 10% Exceed while only 20% Meets Expectations.	The scoring result was that only 30 percent of the class meet or exceeded expectation. This demonstrated that the Students have the data on where to improve with the PLO 3 Personal Development Plan.	Increased use of Canvas platform to support courses. Uploaded syllabi, videos, documents, etc.	 <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <caption>Performance Trend Data</caption> <thead> <tr> <th>Category</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Does Not Meet Expectations</td> <td>7</td> </tr> <tr> <td>Meets Expectation</td> <td>2</td> </tr> <tr> <td>Exceed Expectation</td> <td>1</td> </tr> </tbody> </table>	Category	Count	Does Not Meet Expectations	7	Meets Expectation	2	Exceed Expectation	1
Category	Count												
Does Not Meet Expectations	7												
Meets Expectation	2												
Exceed Expectation	1												

## Standard #4 Measurement and Analysis of Student Learning and Performance

Student Learning  
Results: PLO 3